Email notifications and triggers

This document contains a table with all the all the emails that Webonboarding automatically sends to users with the triggers that cause those emails to send.

Email	Frequency	Trigger
Welcome to onboarding; offer is available to onboardee	Once and immediate	Onboardee contract and offer authorised by HR and/or manager for the first time or resent by HR
Amended offer is available to onboardee	Once and immediate	Regenerated contract and offer have been authorised by HR and/or manager
Start date confirmed by the onboardee	Once and immediate	Onboardee confirms their start date
Request a manager sign-off an offer	Once and immediate	Offer Authorised or created by HR (When Manager is authoriser)
Onboardee requested a change to the start date	Once and immediate	Onboardee requests to change the start date
Offer authorisation rejected by manager	Once and immediate	Manager rejects a generated and HR-authorised contract and offer
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Offer authorisation rejected by manager	Once and immediate	Manager rejects a generated and HR-authorised contract and offer
Reading items made available to onboardee	Once and immediate	Onboardee confirms their start date
Welcome email to new employee	Once and immediate	A week before start date or confirming start date if less than 7 days
Reminder for the Manager or HR to sign-off the offer	Scheduled and recurring daily after date of creation of offer	A day after offer created until offer authorised or rejected

Reminder for Onboardee to confirm their start date	Scheduled and recurring daily	Start date is a week or less away and still unconfirmed by Onboardee
Email reminder to manager/HR regarding tasks	Scheduled and recurring daily	User has outstanding tasks at time of schedule running
Request to reset your password	Once and immediate	Any user requests password reset
Onboardee start date change request approved	Once and immediate	HR approve start date change request
Onboardee start date change request rejected	Once and immediate	HR reject start date change request
Onboardee reading items Completed	Once and immediate	Onboardee clicks to complete the induction
Password ready	Once and immediate	Onboardee contract and offer authorised by HR and/or manager for the first time or resent by HR
Onboardee login reminder	Scheduled and recurring daily	One day after initial email and not logged in for first time
Onboarding process completed	Once and immediate	Onboardee completes process
Message notification	Once and immediate/daily digest	Message is sent to offline user
Message reminder	Scheduled and recurring daily	Unread messages remain for users
Onboardee contract signed	Once and immediate/daily digest	Onboardee completes contract signing process
Onboardee mandatory documents completed	Once and immediate/daily digest	Onboardee completes mandatory documents
Onboardee registers interest in course	Once and immediate/daily digest	Onboardee uses "Book" button on a course
Onboardee references completed	Once and immediate/daily digest	Onboardee completes references
Imported Onboardees to process	Scheduled and recurring daily	Import batches that contain onboardee data remain in the system
Scheduled Exports are ready to view	Once and immediate	A scheduled Export has been run by the system

Cascade API Sync Error	Scheduled	When Cascade integration is on and an error occurs in transfer.
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